Grange Junior School Pupil Premium Strategy Statement 2021-22

(Purple indicates the areas relevant to our pupils eligible for Service Pupil Premium)
(Red indicates areas relevant to spending of Catch Up Funding)

1. Summary information (Based on Budget Share April 2021)					
School	Grange Junior School			**Academic Year**	2021-22
Total number of pupils	**291**	**Number of pupils eligible for PP**	**102** FSM **93** Service **2** Post LAC	**Date of most recent PP Review**	Nov 2021
FSM **Post LAC** **Service** **Total PP budget**	**£137,190.00** **£4,690.00** **£ 28,830.00** **£170,710.00**	**Total FSM & PLAC spend** **Total Service spend** **Total PP spend**	**£151,856.50** **£32,138.50** **£183,995.00**	**Date for next internal review of this strategy**	Nov 2022
Catch Up Funding	**£20,724.00**	**Total Catch Up spend**	**£20,839.50**		

2. Breakdown of Pupil Premium Children per year group (Oct 2021)		
	FSM Ever6:	*Service*
Year 3	34%	38%
Year 4	34%	24%
Year 5	33%	29%
Year 6	46%	29%
Whole School	**37%**	**30%**

3. Current attainment (2019) No data for 2020 or 2021				
	All pupils	*Pupils eligible for PP (Ever6 FSM)*	*Others Nationally*	*Disadvantaged Nationally*
% achieving in reading, writing and maths	55/68=**81%**	16/24=**67%**	**70.8%**	**51.3%**
Reading Progress Score	**+0.96** (-0.5 to +2.5)	**+1.68**	**+0.33**	**-0.61**
Writing Progress Score	**+0.75** (-0.6to 2.1)	**+1.21**	**+0.27**	**-0.49**
Maths Progress Score	**+1.19** (-0.1 to +2.5)	**+1.73**	**+0.37**	**-0.70**

% achieving ARE in Reading	**85%**	**74%**	
% achieving ARE in Writing	**91%**	**85%**	
% achieving ARE in Maths	**88%**	**78%**	

4. Barriers to future attainment (for pupils eligible for PP, including high ability)	
In-school barriers *(issues to be addressed in school, such as poor oral language skills)*	
A.	Behaviour issues for a small group of children across the school, (mostly eligible for pupil premium) are having a detrimental effect on their academic progress and that of their peers.
B.	Reading & Writing attainment and progress across current year groups is lower for those eligible for pupil premium. End of year data indicates a small proportion of pupils eligible for Service Pupil Premium are not making sufficient progress in achieving greater depth.
C.	Maths attainment and progress across current year groups is lower for those eligible for pupil premium. End of year data indicates a small proportion of pupils eligible for Service Pupil Premium are not making sufficient progress in achieving greater depth.
D.	Oral language skills of a small group of children eligible for pupil premium is lower than other pupils.
E.	Missed learning due to the Covid 19 school closures or Covid 19 related absence, continues to result in gaps in children's learning.
External barriers *(issues which also require action outside school, such as low attendance rates)*	
F.	Children eligible for pupil premium funding (Services and FSM), very often require additional social and emotional support.
G.	Many of our families eligible for pupil premium funding are unable to contribute towards the cost of extra-curricular opportunities and school visits. However, we feel that it is essential that they have these opportunities to broaden life experiences.
H.	Many of our children from pupil premium families do not come to school 'ready to learn' eg. having missed breakfast and not having sufficient uniform.
I.	Attendance of pupil premium children is broadly in line with that of others but are more likely to be late and consequently miss out on key inputs and/or interventions.
J.	A number of children continue to struggle following the lockdown periods and have needed additional support for their social and emotional well-being.

5. Desired outcomes		
	Desired outcomes and how they will be measured	*Success criteria*
A.	Behaviour issues are effectively managed, ensuring **all** children can access the curriculum, despite classes being restricted to their bubbles.	Fewer behaviour incidents recorded for these pupils and less disruptions to learning for them and their peers.
B.	Improve the attainment and progress of all pupils with regards to **Reading & Writing**, ensuring those eligible for PP (not SEND) do as well as those not eligible for PP and that pupils eligible for Service Pupil Premium are making sufficient progress.	The gap between PP and non PP will be diminished and/or smaller than the national gap for **Writing**. Pupils eligible for Service Pupil Premium will make good progress.

C.	Improve the attainment and progress of all pupils with regards to **Maths**, ensuring those eligible for PP (not SEND) do as well as those not eligible for PP and that pupils eligible for Service Pupil Premium are making sufficient progress.	The gap between PP and non PP will be diminished and/or smaller than the national gap for **Maths**. Pupils eligible for Service Pupil Premium will make good progress.
D.	Improve oral language skills for identified children and additional support for those children affected by the school closures.	Pupils eligible for PP and those affected by school closures, make rapid progress against the targets set by the Speech Therapist. Assessed regularly.
E.	Opportunities for children to access interventions which will address gaps in learning due to previous school closures.	Pupil progress will show the impact of identified interventions and support.
F.	Children will receive appropriate social and emotional support to ensure they are ready to learn.	Pupils eligible will have positive attitudes towards their learning and have appropriate strategies to draw upon when needed. Pupil's mental health and well-being will be supported and effectively managed.
G.	Ensure there is equality of opportunities for all pupils, which enrich the curriculum and provide essential skills to equip children for the future.	No pupils are excluded from a broad range of extra-curricular activities and visits due to financial barriers.
H.	Children are provided with the necessities to start the school day, including individual equipment for all children.	Children have equal opportunity to start the day well, with the correct equipment, having a positive impact on the learning.
I.	The attendance of PP is closely monitored and reported upon monthly with appropriate intervention where required.	Improved attendance for those eligible for PP.

6. Planned expenditure					
Academic year	**2021-22**				
The three headings below enable schools to demonstrate how they are using the pupil premium to improve classroom pedagogy, provide targeted support and support whole school strategies.					
i. Quality of teaching for all					
Desired outcome	**Chosen action / approach**	**What is the evidence and rationale for this choice?**	**How will you ensure it is implemented well?**	**Staff lead/estimated cost**	**When will you review implementation?**
Behaviour issues are effectively managed, ensuring **all** children can access the curriculum.	EP, to deliver virtual supervision support targeted LSAs who are supporting children with challenging behaviour.	Whole school monitoring has identified a small number of children presenting with challenging behaviour, resulting in them being unable to access learning within the classroom. This training looks at strategies for supporting these children and ensuring staff are well supported.	2 groups of approximately 4 LSAs/HSLWS will be formulated and the EP will lead 6 x 1 hour sessions for each of the 2 groups. This will then be followed up with SENCo.	SENCo **£1,050**	Half Termly monitoring
	EP to deliver virtual 'drop in' sessions	A small number of children are presenting with challenging behaviour, and are struggling to access learning within the classroom, following Covid-19 school closures. This training looks at strategies for supporting these children and ensuring staff are well supported.	EP will lead 6 x 1.5 hour sessions = 9 hours	SENCo **£787.50**	This will then be followed up with SENCo.
	4 LSA's work with children with challenging behaviour on a 1:1 basis, who are not currently eligible for an EHCP.	To meet the identified needs of these individual children as well minimising disruptions to other children's learning.	The identified children have IBMP's that are reviewed regularly with the class teacher, LSA and SENCo. The LSA is supported through liaison with Primary Behaviour Service.	SENCo **£64,972**	Half Termly monitoring

Improve the attainment and progress of all pupils with regards to **Maths**, ensuring those eligible for PP (not SEND) do as well as those not eligible for PP and that pupils eligible for Service Pupil Premium are making sufficient progress.	Use of 'Mathletics' to enable children to have additional opportunities of regular practice of key skills both at school and at home.	Whole school monitoring identified that there had been notable improvements in children's fluency as a result of mathletics and this would be a valuable resource for the children to continue to use.	Maths manager to ensure it's continued to be used effectively through whole school monitoring.	Maths Manager **£1,600**	Termly monitoring
	Continue to use Times Tables Rockstars programme, to support the fluency in children's recall of multiplication and division facts.	Whole school monitoring, identified the need for improved fluency of multiplication and division facts. This will support children with the introduction of the timed Year 4 multiplication test.	Maths manager to ensure it's continued to be used effectively through whole school monitoring.	Maths Manager **£100**	Termly monitoring
	Use of National Foundation for Educational Research (NFER) tests to ensure children are exposed to test style questions across each year group.	Children across all year groups require sufficient preparation for the test style questions and this proved to be effective in previous years.	Tests will take place 2 x a year during the Spring & Summer term.	Year Leads **£1,625**	Analysis of NFER papers

Improve the attainment and progress of all pupils with regards to **Reading & Writing**, ensuring those eligible for PP (not SEND) do as well as those not eligible for PP that pupils eligible for Service Pupil Premium are making sufficient progress.	Use of NFER tests to ensure children are exposed to test style questions across each year group.	Children across all year groups require sufficient preparation for the test style questions and this proved to be effective.	Tests will take place 2 x a year during the Spring & Summer term.	Year Leads **£1,625**	Analysis of NFER papers
	Purchase 300 reading record books	Support for reading at home required to ensure consistency across the school.	Launched to parents, positive response to having a consistent approach.	English Manager **£180**	Termly monitoring
	Maintain small classes (below 25) in Year 6	Based on success of previous years, where class sizes have been kept low and we have seen a significant improvement in progress and attainment.	Monitor the progress of children through Pupil progress meetings.	SLT **£18,372** **£3000** **£3000**	Termly monitoring
	Additional LSA in year 3, working on phonic interventions.	The gap left from missing phonics teaching as a result of previous school closures is significant for year 3.	LSA to target identified specific needs of groups and individuals.	SENCo **£9,868** **£3,000**	Pupil progress reviews
			Total budgeted cost	**£109,179.50**	

ii. Targeted support					
Desired outcome	**Chosen action/approach**	**What is the evidence and rationale for this choice?**	**How will you ensure it is implemented well?**	**Staff lead/estimated cost**	**When will you review implementation?**
Improve the attainment and progress of all pupils with regards to **Maths**, ensuring those eligible for PP (not SEND) do as well as those not eligible for PP and that pupils eligible for Service Pupil Premium are making sufficient progress.	LSA to lead targeted intervention for PP children 1 x hour a day. LSA to lead targeted intervention for PP children 3 x hours per week. (MH)	Pupil progress meetings identified 4 x PP children, requiring additional support in order to address gaps in learning. Pupil progress meetings identified children requiring additional support in order to address gaps in learning due to Covid-19 closures.	Monitoring of children's progress through Pupil Progress meetings. Monitoring of children's progress through Pupil Progress meetings.	SENCo **£2,155** SENCo **£1,437**	Pupil Progress meetings at each Milestone Pupil Progress meetings at each Milestone

Improve the attainment and progress of all pupils with regards to **Reading & Writing**, ensuring those eligible for PP (not SEND) do as well as those not eligible for PP and that pupils eligible for Service Pupil Premium are making sufficient progress.	LSA to lead targeted intervention for PP children 1 x hour a day. LSA to lead targeted intervention for PP children 3 x hours per week. (MH)	Pupil progress meetings identified 4 x PP children, requiring additional support in order to address gaps in learning. Pupil progress meetings identified children requiring additional support in order to address gaps in learning due to Covid-19 closures.	Monitoring of children's progress through Pupil Progress meetings. Monitoring of children's progress through Pupil Progress meetings.	SENCo **£2,155** SENCo **£1,437**	Pupil Progress meetings at each Milestone Pupil Progress meetings at each Milestone

Children will receive appropriate social and emotional support to ensure they are ready to learn, despite school closures due to Covid-19 (FSM & Services)	The school will maintain 3 Home School Link workers to provide social and emotional support for individuals and groups of children. Thrive practitioner will provide 10 hours of thrive support to indiduals/groups a week. Services children have the opportunity to join in with service events, linked at various points in the academic year e.g remembrance	An increasing number of families (FSM & Service) requiring additional social and emotional support to enable the children to effectively engage with education. A number of children require social and emotional support due to Covid-19 school closures To provide Service children with the opportunity to meet other service children in similar circumstances including across Fareham and Gosport, where possible (due to Covid restraints)	Home School Link workers are managed by the Inclusion manager and provided with adequate training to ensure they are able to fulfil their role effectively. One of our HSLWs is a Thrive practitioner and needs to attend relevant update training. Thrive practitioner to deliver 10 hours a week of Thrive to groups/individuals HSLW to manage Forces group and planned activities.	SENCo **£19,869.50** **£19,869.50** **£8,345** *Senco day) **Training:** Thrive: **£757** HSLW **£6,559** HSLW **Service Events: £500** **Forces Club Resources: £200** **Staffing: £1009**	Weekly Inclusion meetings Termly Monitoring
Improve oral language skills for identified children.	Speech and Language programme in place for small groups and individuals 4 mornings a week. Additional speech and language required to address gaps due to Covid-19 school closures	Children are identified through Speech and Language assessments and appropriate provision is in place. Children are identified through Speech and Language assessments and appropriate provision is in place.	Analysis of regular assessments monitored by SENCo. Analysis of regular assessments monitored by SENCo.	SENCo **£6,038** SENCo **£3,019**	Monitored at the end of each milestone. Monitored at the end of each milestone.
			Total budgeted cost	**£73,350**	

iii. Other approaches					
Desired outcome	**Chosen action/approach**	**What is the evidence and rationale for this choice?**	**How will you ensure it is implemented well?**	**Staff lead/estimated cost**	**When will you review implementation?**
Improve the attainment and progress of all pupils with regards to **Maths, Reading & Writing**, ensuring those eligible for PP (not SEND) do as well as those not eligible for PP.	Provision of dedicated leadership time to focus on the attainment and progress of PP pupils.	This has had a positive impact in previous years and has identified a diminishing gap between the attainment and progress of PP children compared to other children nationally.	4 x Year leads to dedicated leadership time, to review progress and attainment of all children and analysing provision for PP children.	Year Leads **£12,500**	At each Milestone during pupil progress meetings.
The attendance of PP is closely monitored and reported upon monthly with appropriate intervention where required.	HSLW to monitor attendance alongside attendance manager, monthly to identify persistent absentees and lateness and follow this up according to our attendance policy. Home visits to take place where required.	Analysis of attendance in previous years has identified a difference between the attendance of PP children when compared to non PP children.	Hampshire attendance guidance is followed and this forms part of the HSLW performance management target.	HSLW HSLW hrs: **£1205** Travel for HSLW **£500**	Monthly report to Co-Headteachers.

Ensure there is equality of opportunities for all pupils including those eligible for PP.	Contribution towards the cost of school visits, curricular events, running of the 2 school minibuses and subsidising music tuition.	To meet the social, emotional, moral and spiritual needs of the children. To give access to a range of additional curricular activities, which broaden their life experiences, knowledge and understanding of the world and bring the learning alive.	Payment of additional curricular activities is monitored by Office staff and followed up where necessary. Individual cases are discussed and considered with parents at the discretion of the Co-Headteachers.	SLT Trips/Curricular Events: **£1000** Music **£1000** Minibuses **£3500**	Ongoing as additional curricular events take place.
Children are provided with the necessities to start the school day.	Breakfast facilities are provided for those PP children who come to school late without breakfast. School uniform is subsidised for PP families at the discretion of the Co-Headteachers. Individual stationary packs are provided for identified children, to ensure all have the correct equipment to learn effectively	Increase in number of children coming to school hungry, having not eaten breakfast. This has a detrimental effect on their learning. Small % of children not coming to school appropriately dressed with inadequate uniform. Small proportion of children do not have equipment necessary for the school day	HSLW's provide this facility and monitor individual children. Parents and outside agencies involved where necessary. Bank of uniform in school for such circumstances which can be used when necessary. This is replaced yearly. Identified children issued with a personal pack of equipment	HSLW **£200** SLT **£500** SLT **£300**	Monitored weekly and discussed at Inclusion meetings. As required As required
			Total budgeted cost	**£22,655**	

7. Review of expenditure		
Previous Academic Year	**2020-21**	
i. Quality of teaching for all		
Chosen action/approach	**Estimated impact:** Did you meet the success criteria? Include impact on pupils not eligible for PP, if appropriate.	**Lessons learned** (and whether you will continue with this approach)
EP, to deliver virtual supervision support targeted LSAs who are supporting children with challenging behaviour.	Monitoring has shown that staff are adapting classroom practise and task design for individuals in relation to their identified need, with a better understanding of the reasons behind the behaviour.	Staff responded positively to this supervision and this will continue in the next academic year.
EP to deliver virtual 'drop in' sessions	These sessions provided teachers with expert EP advice on how best to support targeted individuals with additional areas of need. This support was particularly beneficial for our Newly Qualified Teachers, although other teachers also found it useful.	Teachers responded positively to the EP support and as a result, 2 x EHCPs were issued. We would continue with this support in the next academic year.
4 LSA's work with children with challenging behaviour on a 1:1 basis, who are not currently eligible for an EHCP.	The use of additional LSAs to support children with challenging behaviour, proved to be effective in allowing the teacher to focus on the teaching of class, whilst the needs of the individual were addressed.	We will continue to use PP funding to support the needs of individuals.

Use of 'Mathletics' to enable children to have additional opportunities of regular practice of key skills both at school and at home.	Use of Mathletics across the school continues to provide opportunities for children to practise key number skills to enhance fluency.	Mathletics subscriptions to continue, making more effective use of the homework facility.
Continue to use Times Tables Rockstars programme, to support the fluency in children's recall of multiplication and division facts.	The use of Times Table Rockstars has increased fluency in multiplication facts.	Time Tables Rockstars to continue, as a useful tool to support fluency of multiplication facts.
Use of National Foundation for Educational Research (NFER) tests for **Maths**, to ensure children are exposed to test style questions across each year group. .	Children are better prepared for Key Stage 2 SATS, despite these not taking place this year. Teachers have used this information to inform future planning and teacher assessed judgements at each milestone.	NFER testing to continue, twice yearly (Spring and Summer term)

Use of NFER tests for **Reading** to ensure children are exposed to test style questions across each year group.	Children are better prepared for Key Stage 2 SATS, despite these not taking place this year. Teachers have used this information to inform future planning and teacher assessed judgements at each milestone.	NFER testing to continue, twice yearly (Spring and Summer term)
Purchase 300 reading record books	To encourage reading at home, enabling clear communication between home and school.	Although, this is currently successful for the majority of our families, we would like explore the use of an online app.
Maintain small classes (below 25) in Year 5.	Children have greater access to adult support, when in smaller classes and therefore are more likely to make accelerated progress.	Small class sizes to continue for current Year 6.
Additional LSA in year 5, working on interventions in the afternoon.	The interventions provided by the additional LSA have enabled groups and individuals to receive bespoke learning to address the gaps in their learning.	Continue use of additional LSA to run interventions for identified groups of children.

ii. **Targeted support**		
Chosen action/approach	**Estimated impact:** Did you meet the success criteria? Include impact on pupils not eligible for PP, if appropriate.	**Lessons learned** (and whether you will continue with this approach)
Booster sessions with small class groups to target specific gaps in learning due to Covid 19 closures	Targeted booster groups would enable teachers to deliver bespoke lessons, to small groups of children, addressing gaps in learning as a result of the Covid 19 school closures.	Whilst Booster sessions were successful for the children who attended regularly, it was a challenge to encourage children to attend every session, as some of parents failed to support this. We would like to replicate this approach during school hours in the next academic year.
LSA to lead targeted intervention for PP children 1 x hour a day, for **Maths, Reading & Writing.**	Through pupil progress meetings additional support for PP children was identified and delivered in order to address gaps in children's learning.	Continue to use PP tracking documents for 2 x children per class, to be monitored by SENCo.
LSA to lead targeted intervention for PP children 3 x hours per week. (MH)	The interventions provided by the additional LSA have enabled groups and individuals to receive bespoke learning to address the gaps in their learning.	Continue use of additional LSA to run interventions for identified groups of children.
Purchase Maths diagnostic catch-up resources from Hampshire	Diagnostic Maths tests are effectively used to support the identification of what children know and can remember, as well as the gaps in their learning to support the catch up curriculum.	These were a one off purchase for this academic year, but they will be continued to be used across the school. Their use will be monitored through the Maths manager, during his management time.

The school will maintain 3 Home School Link workers to provide social and emotional support for individuals and groups of children. Thrive practitioner will provide 10 hours of thrive support to individuals/groups a week Services children have the opportunity to join in with service events, linked at various points in the academic year e.g remembrance	The maintaining of 3 HSLWs has enabled more families to be supported and for more children to be socially and emotionally supported, enabling them to more effectively engage in education. Thrive practitioner delivered Thrive sessions to identified children, requiring additional social and emotional support. These children are more settled and are able to access learning more successfully. Service families were supported through individual and group provision. Service families were also supported in school. During the lockdown.	We will continue to fund 3 HSLWs, and provide suitable training to enable them to fulfil their role effectively. This has enabled more children to receive the support they need, enabling them to access their learning. Thrive assessments show that identified areas of need have been met/improved. We will continue to deliver Thrive support during the next academic year for targeted individuals. HSLW to continue to provide support for the forces children. The approach this year, was adapted in light of the Covid lockdowns, although we hope that we can resume with the events, next academic year.
Speech and Language programme in place for small groups and individuals 4 mornings a week. Additional speech and language required to address gaps due to Covid-19 school closures.	Speech and language needs of identified children are assessed and appropriate provision is in place to enhance progress and attainment. Identified children were able to access additional support for their speech and language needs, resulting in addressing the gaps in light of the school closures.	Speech and Language programmes to continue for those identified children, with additional support in place for those children with identified gaps. Speech and Language programmes to continue for those identified children, with additional support in place for those children with identified gaps.

iii. Other approaches		
Chosen action/approach	**Estimated impact:** Did you meet the success criteria? Include impact on pupils not eligible for PP, if appropriate.	**Lessons learned** (and whether you will continue with this approach)
Provision of dedicated leadership time fortnightly to focus on the attainment and progress of PP pupils.	This time enabled Year group leads to effectively track and monitor the progress and attainment of all pupils in their year group. This included a more thorough analysis of the PP children.	We will continue to fund Year group leader's management time in order to allow them the opportunity to effectively monitor the progress and attainment of PP children and plan appropriate interventions, although it is felt that blocked time at specific times of the year would be of greater benefit.
HSLW to monitor attendance alongside attendance manager, monthly to identify persistent absentees and lateness and follow this up according to our attendance policy. Home visits to take place where required.	Attendance of all children is now more closely monitored and followed up accordingly.	Attendance monitoring and necessary follow ups to continue, with half termly reports.
Contribution towards the cost of school visits, curricular events, running of the 2 school minibuses and subsidising music tuition. Provide work packs for those children who do not have access to the internet and who are absent due to Covid-19.	Funding gave all children access to a range of additional curricular activities, which broadened their life experiences, knowledge and understanding of the world and brought the learning alive. This enabled a higher number of children to access learning at home during the second lockdown.	We will continue to use funding to support the enrichment of the curriculum, enabling all children equal opportunities. We would continue with this approach in the event of any further lockdowns or class closures due to Covid.
Breakfast facilities are provided for those PP children who come to school late without breakfast. School uniform is subsidised for PP families at the discretion of the Co-Headteachers. Individual stationary packs are provided for all children to ensure all have the correct equipment to learn effectively.	Children coming into school hungry are provided with breakfast and are then ready to access their learning. Uniform issued for families are the discretion of the Co-Headteachers. Children had access to their own stationery, to avoid cross contamination, as a result of the Covid 19 outbreak.	Breakfast facilities to continue where required. Financial support with uniform to continue to be provided at the discretion of the Co-Headteachers. Individual packs will no longer be required. However, children will still be provided with basic stationery where required.